

7 North Dixie Highway Lake Worth, FL 33460 **561.586.1600** 

#### AGENDA CITY OF LAKE WORTH BEACH CITY COMMISSION WORK SESSION - PENSION CITY HALL COMMISSION CHAMBER MONDAY, AUGUST 02, 2021 - 5:00 PM

#### **ROLL CALL:**

PLEDGE OF ALLEGIANCE: led by Commissioner Kimberly Stokes

#### **UPDATES / FUTURE ACTION / DIRECTION**

A. Pension Presentation

#### **ADJOURNMENT:**

The City Commission has adopted Rules of Decorum for Citizen Participation (See Resolution No. 25-2021). The Rules of Decorum are posted within the City Hall Chambers, City Hall Conference Room, posted online at: https://lakeworthbeachfl.gov/government/virtual-meetings/, and available through the City Clerk's office. Compliance with the Rules of Decorum is expected and appreciated.

If a person decides to appeal any decision made by the board, agency or commission with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. (F.S. 286.0105)







# City of Lake Worth Beach, Florida

**Pension Discussion** 



July 6, 2021

## **Overview of Lake Worth Beach Pension Plans**



- Lake Worth Beach operates three single-employer pension plans (the "Pension Plans"):
  - 1. Firefighters Retirement System
  - 2. Police Officers Retirement System
  - 3. General Employees Retirement System
- On a combined basis, the City's annual contribution to the pensions is nearly \$12 million, or roughly 10% of the City's Total Budget.
- The Firefighters and Police Officers plans were closed in 2009 and 2008, respectively.
  - Each plan has an Unfunded Liability\* of approximately \$20 million as of 10/1/19 and a funding ratio of approximately 58% (note: a funded ratio of 80% to 100% is considered a "best practice").
  - Expected costs are rising due to shorter amortization and reductions in investment return assumption.
- The General Employee Plan remains open, with funded status as outlined below.
  - Funding ratio of 63.4% as of 10/1/19 with an Unfunded Liability\* of roughly \$39.1 million.
  - o 7.2% Investment Return.
  - Expected costs will rise as the investment return assumption is reduced.

#### The total Unfunded Liability of the three plans is roughly \$80 million.

\*This is an actuarially determined liability.



## **Possible Pension Funding Strategies**

What strategies can be identified to increase the Funded Ratios in the Plans and thus solidify the long-term solvency of the Plans?

#### **Strategy**

• Strategy #1: Baseline / "Do Nothing"

#### Potential Benefit

 Continue with current pension funding strategy. Annual costs projected to continue to rise; funded ratio builds slowly.

• Strategy #2: Benefit Plan Changes

 $\checkmark$  Typically draconian and limited in its results.

• Strategy #3: Shorten Amortization Period of the Unfunded Liability

✓ Strategy already implemented for closed plans; results in higher annual payments.

• **Strategy #4:** Pension Funding Bonds

✓ Immediately increase assets in the Plans with the potential for lower annual payments from the Budget.





## **Pension Funding Bonds**



- Pension Funding Bonds ("PFBs") are a potentially favorable solution to increase the funding ratio of the Plans, particularly with respect to minimizing the impact to annual budgetary cash flow.
- Because member pension benefits flow to private parties and because the proceeds are used as an investment vehicle to theoretically earn a return higher than the cost of capital, Pension Funding Bonds are issued on a taxable basis.
- Taxable 10-year Treasury yields (used as a benchmark for taxable borrowing costs) remain very low compared to the historic average.



10-Year Treasury	Yields Since 2000
Average	3.27%
Maximum	6.90%
Minimum	0.52%
Current <sup>(1)</sup>	1.53%

(1) As of June 8, 2021 at 9:00 a.m.



## Pension Funding Bonds (continued)



- From a cost of capital perspective (i.e. cost of borrowing money), it would appear to be a good market environment to issue Pension Funding Bonds.
- A potential risk is the currently strong equities/investment market. Pension Funding Bond proceeds might be invested in markets that have reached peak value putting pressure on the investment return assumptions used by the Pension Plans. Strategies to potentially mitigate this risk may include:

- Consider "dollar cost averaging" into new investment positions.
- Review appropriate timing and strategy for investments with investment manager.

{Note: Davenport & Company LLC – on our capacity as the City's Municipal Advisor – is not providing advice with respect to investment of existing pension funds nor is Davenport seeking to provide advice with respect to the management of proceeds of a pension bond sale – if any}.





Potential <u>Benefits</u> of Pension Funding Bonds Include:

1. Provides an immediate cash infusion into Pension Plans, thereby protecting plan member benefits.

2. Potentially significant budgetary cash flow savings compared to other strategies.

3. Address rating agency concerns over low funded ratio and increasing retirement costs.

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- Potential <u>Risks</u> of Pension Funding Bonds Include:
- Issuing Pension Funding Bonds reduces financial flexibility by shifting the annual payment to the pension
  - which could be reduced by management's choice to debt service which is a payment that is fixed and
  effectively unchangeable.
- 2. The City may not meet its pension plan investment assumptions, thereby exposing it to increased unfunded liabilities.
- 3. If the City uses a Pension Funding Bond strategy that is viewed as aggressive, this could negatively pressure the City's bond ratings.
- 4. Pension Funding Bonds use the City's bonding capacity that could be used for other purposes.

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- In the following pages, we will examine the budgetary cash flow implications of three primary scenarios.
  - o <u>Scenario 1</u>: Baseline/"Do Nothing."
  - Scenario 2: Pension Funding Bonds issued to bring all Plans to 80%.
  - Scenario 3: Pension Funding Bonds issued to bring closed Plans to 100% and General Employees Plan to 80%.
- Each scenario contains multiple cases that assess the effect of:
  - (A) All three pension plans meet the 7% return assumption in each year;
  - (B) returns are reduced to 5% annually reflecting the potential for investment returns that are currently assumed by the Pension Plans; and,
  - (C) a substantial market loss entailing a 30% investment decline (i.e. a "Black Swan" event), followed by a 15% return, and then the 7% annual return assumption.
- For scenarios 2 and 3 wherein Pension Funding Bond issuance is contemplated, the Bonds are assumed to have a final maturity of 20 years and an interest rate of 4.0%.
  - Scenario 3 adds two additional cases that evaluate a 15 or 25 year final maturity instead of a 20 year final maturity.



## Scenario 1 – Case 1A: "Do Nothing" Baseline Case

- Assumes 7% annual returns.
- Expected annual cost remains high, growing slightly.
- 80% funding for the combined plans is achieved by 2026.



#### Life Cycle Cash Flows\*\*

20,000,000	DED Deument — E Amentication — E Nermal Cost — Cost Deceline			vs Baseline
18,000,000	PFB Payment Amortization Normal Cost Cost Baseline	5 Year Total	\$ 58.3	\$-
		10 Year Total	\$ 86.4	\$-
16,000,000		20 Year Total	\$ 120.6	\$-
14,000,000				
12,000,000				
10,000,000				
8,000,000				
6,000,000				
4,000,000				
2,000,000				
	201° 201° 201° 201° 201° 201° 201° 201°			

#### 20 Year Projection of Employer Contributions

\*Projected as of 10/1/2021 based on 2019 valuations.

\*\* Total of projected payments for UAAL amortization, normal cost, and PFB debt service (if applicable).

Cash-flow projections prepared by Boomershine Consulting Group, LLC.



## Scenario 1 – Case 1B: Baseline with Lower Annual Return

- Assumes 5% annual returns.
- Expected annual cost increases versus Case 1A.
- 80% funding delayed significantly.

#### 20 Year Projection of Employer Contributions

(Case 1B vs. Case 1A)



#### Life Cycle Cash Flows\*\*

		vs I	Baseline
5 Year Total	\$ 61.5	\$	3.2
10 Year Total	\$ 104.1	\$	17.7
20 Year Total	\$ 196.5	\$	75. <i>9</i>

\*Projected as of 10/1/2021 based on 2019 valuations.

\*\* Total of projected payments for UAAL amortization, normal cost, and PFB debt service (if applicable). Cash-flow projections prepared by Boomershine Consulting Group, LLC.





## Scenario 1 – Case 1C: Baseline with "Black Swan" Market Loss Followed by Recovery



15.7

52.5

87.5

- 30% investment decline, followed by a 15% investment return, following by 7% per year.
- Expected annual cost increases significantly.
- 80% funding delayed by six years versus Baseline.



20 Year Projection of Employer Contributions (Case 1C vs. Case 1A)

Life Cycle Cash Flows\*\*

\*Projected as of 10/1/2021 based on 2019 valuations.

\*\* Total of projected payments for UAAL amortization, normal cost, and PFB debt service (if applicable). Cash-flow projections prepared by Boomershine Consulting Group, LLC.



# Scenario 2 – Case 2A: Pension Funding Bond Issuance to 80% Across All Plans

City of Lake Worth Beach FLORIDA"

- Assumes 7% Investment Return Annually.
- Expected annual cost reduced by roughly \$2.3+ million per year initially.
- UAAL Reduced; 80% Funding projected as of 10/1/2021 (assuming issuance of PFB prior to 10/1/21).
- PFB Amount \$28.2 Million



#### 20 Year Projection of Employer Contributions

<u>(Case 2A vs. Case 1A)</u>

#### Life Cycle Cash Flows\*\*

			vs B	aseline
5 Year Total	Ś	46.6	Ś	(11.8)
10 Year Total	Ś	77.2	Ś	(9.2)
20 Year Total	Ś	119.8	Ś	(0.8)
Baseline	Ŧ		PV Basis	
5 Year Total	Ś	58.3	Ś	(10.5)
10 Year Total	Ś	86.4	Ś	(8.7)
20 Year Total	τ ς	120.6	Ś	(4.1)

\*Projected as of 10/1/2021 based on 2019 valuations.

\*\* Total of projected payments for UAAL amortization, normal cost, and PFB debt service (if applicable). Cash-flow projections prepared by Boomershine Consulting Group, LLC.

### Scenario 2 – Case 2B: Pension Funding Bond Issuance to 80% Lower Annual Returns

- Assumes 5% Investment Return Annually.
- Lower expected annual payments through 2027 with Pension Funding Bonds compared to "Do Nothing" (Case 1B).
- Total payments over 20 years roughly breakeven with Case 1B on a present value basis.
- Pension Liability Reduced; Funding "Treads Water" (i.e. remains constant) at 80%.



20 Year Projection of Employer Contributions (Case 2B vs. Case 1B)

Life Cycle Cash Flows\*\*

		vs Bo	aseline
5 Year Total	\$ 50.1	\$	(11.4)
10 Year Total	\$ 96.4	\$	(7.7)
20 Year Total	\$ 200.5	\$	3.9
<u>Baseline</u>		PV Basis	
5 Year Total	\$ 61.5	\$	(10.2)
10 Year Total	\$ 104.1	\$	(7.6)
20 Year Total	\$ 196.5	\$	(1.2)

\*Projected as of 10/1/2021 based on 2019 valuations.

\*\* Total of projected payments for UAAL amortization, normal cost, and PFB debt service (if applicable).

Cash-flow projections prepared by Boomershine Consulting Group, LLC.



# Scenario 2 – Case 2C: Pension Funding Bond Issuance to 80% "Black Swan" Loss with Recovery



- 30% investment decline, followed by a 15% investment return, following by 7% per year.
- Expected annual payments are lower for first 10 years; higher over 20 years. Expected cost differential is lower with PFB scenario (2C) versus a no PFB scenario (1C) on a present value basis.
- Still get to 80% funding by 2032.

#### 20 Year Projection of Employer Contributions (Case 2C vs. Case 1C)

Life Cycle Cash Flows\*\*

20,000,000					
18,000,000		PFB Payment	Amortization	Normal Cost	- Cost Baseline
16,000,000			+		
14,000,000					
12,000,000			▋゙゙゙ヺ゙ヺゔゔゔ		
10,000,000					
8,000,000				╉╋	
6,000,000					
4,000,000					
2,000,000				╉╋╋╋	
-					
	2020 2022 2022	2013 2014 2015 2016 1	102 202° 202° 2030 2031 1	632 1033 1034 1035 10	13° 2031 2038 2039 2040 2041 2042

		vs B	aseline
5 Year Total 💲	64.7	\$	(9.3)
10 Year Total 💲	138.1	\$	(0.8)
20 Year Total \$	221.6	\$	13.5
<u>Baseline</u>		PV Basis	
5 Year Total 💲	74.0	\$	(8.4)
10 Year Total 💲	138.9	\$	(2.2)
20 Year Total \$	208.1	Ś	5.8

\*Projected as of 10/1/2021 based on 2019 valuations.

\*\* Total of projected payments for UAAL amortization, normal cost, and PFB debt service (if applicable).

Cash-flow projections prepared by Boomershine Consulting Group, LLC.

# Scenario 3 – Case 3A: Pension Funding Bond Issuance to 100% for Closed Plans/80% for General Plan

- Assumes 7% investment returns.
- Annual expected cost lowered by nearly \$5 million in early years.
- PFB Amount \$47.5 Million
- Approximately \$20 million more in bonds issued than 2A, but solid capacity remains under NAV Bond program.
- Appears to be most favorable of the cases analyzed.



#### 20 Year Projection of Employer Contributions (Case 3A vs. Case 1A)

#### \*Projected as of 10/1/2021 based on 2019 valuations.

\*\* Total of projected payments for UAAL amortization, normal cost, and PFB debt service (if applicable). Cash-flow projections prepared by Boomershine Consulting Group, LLC.



July 6, 2021

#### Life Cycle Cash Flows\*\*

			vs Baseline		
5 Year Total	\$	33.8	\$	(24.5)	
10 Year Total	\$	68.9	\$	(17.5)	
20 Year Total	\$1	23.8	\$	3.2	
<b>Baseline</b>			PV Basis		
5 Year Total	\$	58.3	\$	(21.8)	
10 Year Total	\$	86.4	\$	(16.9)	



#### \*Projected as of 10/1/2021 based on 2019 valuations.

\*\* Total of projected payments for UAAL amortization, normal cost, and PFB debt service (if applicable).

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Cash-flow projections prepared by Boomershine Consulting Group, LLC.



## Scenario 3 – Case 3B: Pension Funding Bond Issuance to 100%/80% Lower Annual Returns

- Assumes 5% investment returns.
- Cash flow savings less than Case 3A, but better than Case 2B through 10 years.
- Present value of difference in payments is roughly breakeven versus 1B (i.e. no PFBs) over a 20 year period.
- Potential reward for issuing larger Pension Funding Bonds, even under the weaker return scenario.



20 Year Projection of Employer Contributions (Case 3B vs. Case 1B)

Life Cycle Cash Flows\*\*

		vs E	Baseline	
5 Year Total 💲	37.5	\$	(24.0)	
10 Year Total \$	89.0	\$	(15.1)	
20 Year Total \$	206.3	\$	9.8	
<b>Baseline</b>		PV Basis		
5 Year Total 💲	61.5	\$	(21.4)	
10 Year Total \$	104.1	\$	(15.1)	
20 Year Total \$	196.5	\$	(1.4)	





# Scenario 3 – Case 3C: Pension Funding Bond Issuance to 100%/80% "Black Swan" Loss with Recovery

- 30% investment decline, followed by a 15% investment return, following by 7% per year.
- Expected annual cost goes up, but not by as much as Case 1C (i.e. no PFB).
- Lower projected payments than 2C over 5 and 10 years. Higher projected payments versus Case 2C over 20 years time period.

#### 20 Year Projection of Employer Contributions (Case 3C vs. Case 1C)



#### Life Cycle Cash Flows\*\*

		vs E	Baseline
5 Year Total 💲	53.8	\$	(20.2)
10 Year Total \$	135.9	\$	(2.9)
20 Year Total \$	234.6	\$	26.6
<u>Baseline</u>		PV Basis	
5 Year Total 💲	74.0	\$	(18.2)
10 Year Total \$	138.9	\$	(5.7)
20 Year Total \$	208.1	\$	10.8

\*Projected as of 10/1/2021 based on 2019 valuations.

\*\* Total of projected payments for UAAL amortization, normal cost, and PFB debt service (if applicable).

 $\label{eq:cash-flow} Cash-flow \ projections \ prepared \ by \ Boomershine \ Consulting \ Group, \ LLC.$ 



\*Projected as of 10/1/2021 based on 2019 valuations.

Assumes 7% annual returns.

PFB Amount - \$47.5 Million

3A).

6,000,000

4,000,000

2,000,000

2020

\*\* Total of projected payments for UAAL amortization, normal cost, and PFB debt service (if applicable).

Cash-flow projections prepared by Boomershine Consulting Group, LLC.

2012 2012 2012 2014 2015 2016 2011 2018 2019 2030 2032



# 20 Year Projection of Employer Contributions (Case 3D vs. Case 3A)

Life Cycle Cash Flows\*\*

		vs E	Baseline
5 Year Total	\$ 37.0	\$	3.1
10 Year Total	\$ 75.2	\$	6.3
20 Year Total	\$ 115.8	\$	(8.0)
<b>Baseline</b>		P١	/ Basis
5 Year Total	\$ 33.8	\$	2.8
10 Year Total	\$ 68.9	\$	5.2
20 Year Total	\$ 123.8	\$	(2.2)



Amortizing the PFB payments over 15 years vs. 20 provides a limited benefit vs. the 20 year scenario (i.e.



· 1032 1033 1034 1035 1036 1031 1038

2039 2040

2042 2042



- Assumes 7% annual returns.
- PFB Amount \$47.5 Million
- Limited benefit to a 25 year PFB amortization vs. a 20 year.
- Debt service on Pension Funding Bond extends beyond the years shown in the graph.



#### 20 Year Projection of Employer Contributions

<u>(Case 3E vs. Case 3A)</u>

#### Life Cycle Cash Flows\*\*

		vs	Baseline
5 Year Total	\$ 32.4	\$	(1.5)
10 Year Total	\$ 66.0	\$	(2.9)
20 Year Total	\$ 118.0	\$	(5.8)
<b>Baseline</b>		Р	V Basis
5 Year Total	\$ 33.8	\$	(1.3)
10 Year Total	\$ 68.9	\$	(2.3)
20 Year Total	\$ 123.8	\$	(3.8)

\*Projected as of 10/1/2021 based on 2019 valuations.

\*\* Total of projected payments for UAAL amortization, normal cost, and PFB debt service (if applicable).

Cash-flow projections prepared by Boomershine Consulting Group, LLC.



## Next Steps



Early July: Update scenarios with actual investment performance and plan asset values since last valuation; modify existing scenarios or add new ones as directed by staff. Perform additional risk analysis as desired by working group.

**By Mid-July:** Brief Pension Board(s) on opportunity/approach.

**Balance of July:** Presentation to City Commission.

• August: Prepare and pass Bond Resolution; engage underwriter(s); and obtain ratings.

Bond issue sold by end of September to lock in new pension cost structure (new Actuarially Determined Contribution plus bond debt service) prior to start of fiscal year 2022. Execute post-sale plan for investing proceeds.





# Appendix A: Florida Pension Funding Bonds Examples



#### **Florida Pension Bond Transactions**

Par Amount Issuer Description	\$206,080,000 City of Gainesville, FL Special Obligation Revenue Bonds					\$167,155,000 City of Fort Lauderdale, FL Taxable Special Obligation Refunding Bonds,					Таха	City ble Special	\$51,670,000 of Palm Bay Obligation R	, FL efunding Bo	nds	\$50,400,000 City of West Palm Beach, FL Special Obligation Bonds					
Project Series	(Taxable Pension Obligation Bonds) Series 2020					(Refunding of Series 2012 Pension Obligation Bonds) Series 2020				(Refunding of Series 2013 Pension Obligation Bonds) Series 2019					(Police Pension Funding Project), Taxable Series 2016A						
Rating (M/S/F)	Aa3/-/AA-					Aa2/AAA/-					-/A+/AA+					Aa3/-/AA					
Credit Enhance.	. n/a 10/01/2020 @ 100%					n/a					BAM						10/	n/a 01/26@10	0%		
Sale Date	9/11/2020					6/25/2020					12/5/2019					6/8/2016					
Due Date			1-Oct					1-Jan					1-Oct					1-Oct			
Maturity (yr)	Par	Coupon	Yield	UST	Spread	Par	Coupon	Yield	UST	Spread	Par	Coupon	Yield	UST	Spread	Par	Coupon	Yield	UST	Spread	
6 mo 1	1 235 000	0 5/1%	0 5/1%	0 130%	0 /11%	1 050 000	0.400%	0.400%	0 170%	0.230%	285 000	1 978%	1 078%	1 560%	0 / 18%	505,000	0.650%	0.650%	0.430%	0.0022	
2	5,415,000	0.641%	0.641%	0.130%	0.511%	3,315,000	0.550%	0.550%	0.170%	0.380%	615,000	2.078%	2.078%	1.580%	0.418%	2,135,000	1.387%	1.387%	0.780%	0.607%	
3	5,850,000	0.817%	0.817%	0.160%	0.657%	3,335,000	0.650%	0.650%	0.210%	0.440%	625,000	2.117%	2.117%	1.600%	0.517%	2,165,000	1.650%	1.650%	0.930%	0.720%	
4	6,315,000	0.997%	0.997%	0.260%	0.737%	22,600,000	0.750%	0.750%	0.320%	0.430%	640,000	2.251%	2.251%	1.620%	0.631%	2,200,000	1.835%	1.835%	1.230%	0.605%	
5	6,795,000	1.117%	1.117%	0.260%	0.857%	20,085,000	0.950%	0.950%	0.320%	0.630%	655,000	2.351%	2.351%	1.620%	0.731%	2,240,000	2.035%	2.035%	1.230%	0.805%	
7	7,860.000	1.566%	1.566%	0.450%	1.116%	18,305,000	1.300%	1.300%	0.530%	0.770%	2,065,000	2.508%	2.508%	1.730%	0.778%	2,290,000	2.204%	2.514%	1.510%	1.004%	
8	8,435,000	1.835%	1.835%	0.670%	1.165%	18,520,000	1.450%	1.450%	0.680%	0.770%	2,085,000	2.624%	2.624%	1.800%	0.824%	2,400,000	2.621%	2.621%	1.710%	0.911%	
9	9,060,000	1.935%	1.935%	0.670%	1.265%	20,850,000	1.600%	1.600%	0.680%	0.920%	2,105,000	2.724%	2.724%	1.800%	0.924%	2,460,000	2.771%	2.771%	1.710%	1.061%	
10	9,710,000	2.035%	2.035%	0.670%	1.365%	15,085,000	1.700%	1.700%	0.680%	1.020%	2,635,000	2.774%	2.774%	1.800%	0.974%	2,530,000	2.921%	2.921%	1.710%	1.211%	
11	10,400,000	2.135%	2.135%	0.670%	1.465%	12,485,000	1.850%	1.850%	0.680%	1.170%	2,690,000	2.874%	2.874%	1.800%	1.074%	2,605,000	3.121%	3.121%	1.710%	1.411%	
12	11,125,000	2.235%	2.235%	0.670%	1.665%	12,875,000	1.950%	1.950%	0.080%	1.270%	3.145.000	3.074%	3.074%	1.800%	1.174%	2,885,000	3.421%	3.421%	1.710%	1.711%	
14	12,700,000	2.435%	2.435%	0.670%	1.765%						3,235,000	3.124%	3.124%	1.800%	1.324%	2,870,000	3.521%	3.521%	1.710%	1.811%	
15	12,995,000	2.535%	2.535%	0.670%	1.865%						3,335,000	3.174%	3.174%	1.800%	1.374%						
16																					
1/																					
18																16.085.000	3.998%	3.998%	2.510%	1.488%	
20	69,340,000	3.047%	3.047%	1.420%	1.627%											.,,.					
21											22,545,000	3.476%	3.476%	2.240%	1.236%						
22	6,640,000	3.097%	3.097%	1.420%	1.677%																
23																					
25																					
Purpose	Series 2020 Bonds issued to fund a portion of the currently					Series 2020 Bonds refunded the Series 2012 Bonds which					Series 2019 B	led the Serie	s 2013 Bond	s which	Series 2016 Bonds issued to pay the cost of funding \$50M of						
	estimated pension obligations of the City (Consolidated					were issued to pay the cost of funding a portion of the UAAL					were issued to	e Series 2008	Bonds. The	Series	the current UAAL of the Police Pension Fund and COI						
	Police and Firefighters' Plan and Employees' Plan). Net					of the City's General Employees' Retirement System (GERS)					2008 Bonds fi	osit to the D	Defined Bene	fit Police							
	Consolidated Plan equal to \$46.2M.					deposit to GERS Plan equal to \$146.4M and PFRS equal to					City's unfunde	er s Retirem ad actuarial	accrued liab	ility and roin	scharge the						
						\$173.4M.					City for advar	ices made b	w the City fo	r a portion o	fthe						
											unfunded act	uarial accru	ed liability fo	or the prior f	iscal year						
										(2006/07).			,								
Security Covenant to Budget and Appropriate Non-Ad Valorem					Designated Revenues (Communications Services Tax					Designated Re	ommunicatio	ns Services 1	ax and	Covenant to Budget and Appropriate Non-Ad Valorem							
Revenues				Revenues, Public Service Tax Revenues, Guaranteed					Public Service	Tax Revenu	ues) backed	by a Covenai	nt to Budget	t Revenues							
						Entitlement R	evenues ar	d Business T	ax Revenues	) backed by	and Appropria	ate Non-Ad	Valorem Rev	/enues							
	a Cove						Covenant to Budget and Appropriate Non-Ad Valorem														
Fundad Datias			ol Dio a fundo			Revenues		فنعمد امما ممغنه		- CC 20/	A + + 512000	the Deline of	and Finafiaht	and Datinana	ant Densien	Fad of EV201E	Delies Den	atom Frind fri			
Funded Ratios	ed Ratios End of FY2019 Employees' Plan funded ratio was equal to 71.5% (UAAL equal to \$167M) and Consolidated Plan funded ratio was equal to \$3.5% (UAAL equal to \$48.7M)					End of FY2011 GERS Plan funded ratio was equal to 66.3%				AS OF FY2006, System plan b	the Police a	d ratio of 80%	ers Retirem % and a LIAA		End of FY2015 Police Pension Fund funded ratio was equal to 82.4%. Total UAAL as of FY2015 was equal to \$56.7M.						
						to 69.8% (UAAL equal to \$218.8M)					\$36.6M. The	City previou	usly issued p	ension obliga						ation bonds	
												ich at the ti	me increased	the plan's f	unded ratio						
												96.1%. A	change in act	tuarial meth	odology						
												h an increa	se in benefit	s reduced th	e system's						
1							l f														

#### **Florida Pension Bond Transactions**

Par Amount			\$25,000,000				\$37,435,000		\$53,030,000							
Issuer		Cit	ty of Hialeah,	FL			Cit	ty of Miami, I	FL		City of Miami Beach, FL					
Description	Т	axable Spe	cial Obligatio	n Refunding		Non	Ad Valoren	n Refunding F	Revenue Bor	nds,	Taxable Special Obligation Refunding Bonds					
Project		and	Revenue Bo	nds,			Та	xable Pensio	n		(Pension Funding Project).					
Series		Series 2015A				Series 2009				Series 2005						
Rating (M/S/F)			-/A+/A-				Aa3/A/-				Aaa/AAA/-					
Credit Enhance			AGM				n/a			Ambac						
Redemption		12	/01/25 @ 10	0%			, ۵ ۱۱/2019 @ 10	9/01/2015 @ 100%								
Salo Dato		12	11/20/2015	070			12/0	7/10/2009	5070		9/01/2013 @ 100% 8/15/2005					
Due Date			1 Doc					1 Doc			0/15/2005 1-Sen					
Due Date	Der	C	I-Dec Vield	LICT	Concord	Der	Courses	Viald	LICT	Connerd	Der	C	T-26h	LICT	Connerd	
Maturity (yr)	Par	Coupon	field	051	spread	Par	Coupon	riela	051	Spread	Par	Coupon	rield	051	Spread	
6 mo						1 275 000	2 400%	2 400%	0.4500/	2.0500/	2 200 000	4 2 400/	4.2.40%	2.04.00/	0.2200/	
1						1,275,000	3.400%	3.400%	0.450%	2.950%	2,380,000	4.240%	4.240%	3.910%	0.330%	
2											2,475,000	4.380%	4.380%	4.080%	0.300%	
3											2,585,000	4.500%	4.500%	4.110%	0.390%	
4	1,145,000	2.657%	2.657%	1.700%	0.957%	4,125,000	4.750%	4.750%	2.220%	2.530%	2,705,000	4.570%	4.570%	4.150%	0.420%	
5	1,180,000	3.057%	3.057%	1.700%	1.357%	100,000	5.250%	5.250%	2.220%	3.030%	2,830,000	4.610%	4.610%	4.150%	0.460%	
6	1,220,000	3.453%	3.453%	2.040%	1.413%	100,000	5.500%	5.500%	2.890%	2.610%						
7	1,265,000	3.603%	3.603%	2.040%	1.563%	1,150,000	6.350%	6.350%	2.890%	3.460%						
8	1,310,000	3.781%	3.781%	2.260%	1.521%											
9	1,360,000	3.931%	3.931%	2.260%	1.671%	18,205,000	6.750%	7.200%	3.320%	3.880%						
10	1,415,000	4.031%	4.031%	2.260%	1.771%						16,895,000	4.860%	4.860%	4.270%	0.590%	
11	1.475.000	4.231%	4.231%	2.260%	1.971%						, ,					
12	1.540.000	4.381%	4.381%	2.260%	2.121%											
13	1 610 000	4 481%	4 481%	2 260%	2 221%											
14	1 685 000	/ 581%	/ 581%	2.260%	2 321%	8 185 000	7 000%	7 450%	3 3 2 0%	/ 130%						
15	1 765 000	4.501%	4.501%	2.200%	2.521%	0,105,000	7.00070	7.43070	5.520%	4.15070						
15	1,705,000	4.00170	4.001/0	2.20070	2.421/0	4 295 000	7 550%	7 550%	4 200%	2 25.0%	22 160 000	5 220%	5 220%	4 520%	0.700%	
10						4,293,000	7.550%	7.550%	4.200%	5.550%	23,100,000	J.230/0	3.23076	4.550%	0.700%	
17																
18	0.000.000	E 4270/	E 4070/	2 0 2 0 0 /	2 4 4 70/											
19	8,030,000	5.137%	5.137%	3.020%	2.117%											
20																
21																
22																
23																
24																
25																
Purpose	Series 2015A	Bonds issue	ed to provide	funds to fina	ance a	Series 2009 B	to refund th	e Non-Ad Va	Series 2005 Bonds issued to refund the Series 1994 (Pension							
	portion of the	e annual red	quired contril	bution for FY	2015 &	Variable Rate	Ref Rev Bo	nds, Taxable	Pension Seri	Funding Project) Bonds. Original bonds were issued for the						
	2016 with res	pect to the	Employees F	Retirement S	vstem	and pay swap	terminatio	n. The Series	2006 Bonds	s were	purpose of discharging certain of the City's UAAL with respect					
	(defined here	issued to refu	nd a portio	n of the Serie	c 1005 Bond	de Original	to three pension plans maintained by the City									
	(denned bene	Issued to refu		IT OF THE SELLE	2 1995 DUIL	IS. Original	to three pension plans maintained by the City.									
			bonds were is	sued for the	e purpose or	discharging										
			the City's UAA	AL with resp	ect to three	pension plar										
		maintained b	y the City.													
Security Bonds are secured by Franchise Fee Revenue (franchise							Budget and	Appropriate	Non-Ad Valo	Covenant to Budget and Appropriate Non-Ad Valorem						
	granted to Flo	, orida Powei	r & light to si	unnly electric	rity and	Revenues	0				Revenues					
ather electric related convices to the City					inty and	nevenues					nevenues					
	other electric	i elateu sei	vices to the t	city).												
Funded Ratios	End of FY2014	4 Employee	s' Retiremen	t System pla	n funded											
	ratio was equ	al to 70.7%	. Total UAAL	as of FY201	4 was equal											
	to \$233.4M															
	φ200															
	1					1					1					



## Appendix B: Historical Pension Investment Returns



## General Employee Pension Investment Returns







Source: GRS Actuarial Valuation, as of 10/1/2019



## Police Pension Investment Returns



Police Actual vs Assumed Return Rate



Source: GRS Actuarial Valuation, as of 10/1/2019





Fire Actual vs Assumed Return Rate



Source: GRS Actuarial Valuation, as of 10/1/2019



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